

Patricia A. Mathews

Patricia Mathews is the President of Workplace Solutions Consultants – her own consulting practice in St. Louis. She has over twenty-five years experience in Human Resources management and consulting.

Ms. Mathews is a dynamic speaker and author of various articles on human resources management, including *Dual Career Couples and Relocation*, *HR Pitfalls for Growing Companies*, *The HR Image Makeover: From Cost Center to Profit Maker*, *Why Small and Medium Sized Organizations Really Do Need an HR Function*, and *Will the Real HR Manager Please Stand?* She was a contributor to a SHRM white paper on Employee Engagement. Pat has worked with organizations in many areas of human resources including: HR audits, strategy development, development and administration of policies and procedures, employment and recruitment, compensation, benefits administration, employee and labor relations, training and development, succession planning and career development, employee survey administration and analysis, and organization development.

She has worked with organizations to identify organizational alignment and employee productivity issues and to develop strategies to improve organizational effectiveness, customer service, and financial performance.

Ms. Mathews' clients have included union and non-union environments, manufacturing, construction, service, high tech, healthcare, entertainment, retail, insurance, agriculture, gaming, and the non-profit sector.

Her previous work experience includes Vice President of Human Resources for the Argosy Gaming Company, Human Resources Director for Busch Agricultural Resources (a subsidiary of Anheuser-Busch Companies, Inc.), and Manager of College Recruiting for Occidental Chemical Co., a division of Occidental Petroleum.

She is a member of the Society for Human Resource Management and serves on their national Employee Relations Panel. She has served as Honorary Co-Chairperson of the President's National Business Advisory Council, and Co-Chairperson of the HR Special Interest Group for Rising Media. She is also a member of the Human Resources Management Association, World at Work, various non-profit organizations and a women's investment club. She is Past President of the Board of Directors for Art St. Louis.

Ms. Mathews holds an MBA in Operations Planning & Controls from the State University of New York at Buffalo, and a diploma from the Royal Academy of Arts & Sciences in Antwerp, Belgium.