

Simon Says...

Change the Way You See Yourself Through Asset-Based Thinking: Evaluate Your Power-Influence-Impact Quotient

Please read the statements below. Indicate how often each statement reflects the way you see yourself by circling the response that describes you best.

	Almost Never True	Rarely True	Sometimes True	Often True	Almost Always True
1. I know my unique set of skills, talents and capabilities.	AN	R	S	O	AA
2. I am proud of being who I am.	AN	R	S	O	AA
3. What I do and say makes a difference.	AN	R	S	O	AA
4. I am clear about what I am born to do.	AN	R	S	O	AA
5. I tell people what I admire about them.	AN	R	S	O	AA
6. People are eager to join forces with me.	AN	R	S	O	AA
7. People look to me for honest, constructive feedback.	AN	R	S	O	AA
8. I can devote my full attention to my priorities.	AN	R	S	O	AA
9. I go the extra mile and feel energized in the process.	AN	R	S	O	AA
10. My priorities receive my full attention.	AN	R	S	O	AA

BONUS Questions

	True	False
1. I measure my success in terms of benefits to others as well as myself.	T	F
2. I give myself credit for my accomplishments instead of dwelling on what hasn't gotten done.	T	F
3. I give myself ample reflection time.	T	F
4. I solve problems better and faster than most people.	T	F
5. I focus on people's strengths more than their shortcomings.	T	F

Scoring: Give yourself the following points:

- 1 point for every Almost Never True (AN)
- 2 points for Rarely True (R)
- 3 points for every Sometimes True (S)
- 4 points for every Often True (T)
- 5 points for every Almost Always True (AA)

Bonus Questions:

Give yourself 5 points for every TRUE answer.

This is your Power- Influence – Impact Quotient:

If you scored:

Below 39: You are at a great starting point in becoming an Asset-Based Thinker.

Between 40-49: You are ready to make great leaps forward toward becoming an Asset-Based Thinker.

Between 50-59: Way to go! You are ahead of the game as an Asset-Based Thinker.

Between 60-69: You get an “A” in Asset-Based Thinker.

Over 70: You are an amazing Asset-Based Thinker.